Commitment to Sustainability

At Spark Holland, we are dedicated to fostering a sustainable future by aligning our operations and strategies with the principles of the United Nations Sustainable Development Goals (SDGs), the United Nations Global Compact, and global sustainability guidelines and regulations. Our commitment to sustainability encompasses environmental stewardship, social responsibility, and economic integrity.

1. Environmental Stewardship

1.1 Climate Action:
We pledge to reduce our carbon footprint through energy-efficient practices, renewable energy sources, and comprehensive emission reduction strategies, aiming for net-zero carbon emissions by 2035.

1.2 Resource Management:
We are committed to sustainable resource management, including reducing waste, promoting recycling, and optimizing water usage throughout our operations.

1.3 Innovation for Sustainability:
We will invest in research and development to create innovative products and solutions that support environmental sustainability and reduce the ecological impact of our offerings.

2. Social Responsibility

2.1 Human Rights:
We adhere to the principles of the UN Global Compact by ensuring the protection and promotion of human rights within our sphere of influence, including fair labor practices, safe working conditions, and non-discrimination.

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2.2 Community Engagement:
We strive to make a positive impact in the communities where we operate by supporting local initiatives, promoting education, and fostering economic opportunities.

2.3 Employee Well-being:
We are dedicated to creating a diverse, inclusive, and supportive workplace that prioritizes the well-being, professional development, and empowerment of our employees.

3. Economic Integrity

3.1 Ethical Business Practices:
We conduct our business with integrity, transparency, and accountability, adhering to the highest standards of corporate governance and ethical conduct.

3.2 Sustainable Supply Chain:
We work closely with our suppliers and partners to ensure that our supply chain practices are environmentally responsible and socially equitable.

3.3 Long-term Value Creation:
We are committed to sustainable economic growth by balancing financial performance with our environmental and social responsibilities to create long-term value for our stakeholders.

4. Compliance and Reporting

4.1 Regulatory Adherence:
We comply with all applicable sustainability regulations and standards, and we are committed to continuous improvement and transparency in our sustainability practices.

4.2 Sustainability Reporting:
We will regularly report on our sustainability performance, progress, and challenges, ensuring that our stakeholders are informed and engaged in our journey towards a sustainable future.

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Spark Holland's sustainability commitment is a fundamental aspect of our corporate strategy and operations. By integrating the principles of the UN Sustainable Development Goals, the UN Global Compact, and global sustainability guidelines, we aim to contribute positively to the environment, society, and economy, ensuring a sustainable future for generations to come.

We invite our stakeholders, including employees, customers, partners, and communities, to join us in this critical mission and work collaboratively towards achieving our sustainability goals.

Emmen, The Netherlands, November 18, 2025

Otto Halmingh, COO / Vice President